



## Candidate Survey

Candidate Name: \_\_\_\_\_

Completed by: \_\_\_\_\_

Date completed (return by 12/17): \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

*Return completed survey by fax to: Ellen Bravo, 414-272-2870*

*Please indicate whether the candidate supports or opposes the following:*

### Early Education and Child Care

1. Increasing funding for child care under TANF to meet the needs of all families meeting federal eligibility requirements.....Support \_\_\_\_ Oppose \_\_\_\_
2. Restoring federal funding for after-school care.....Support \_\_\_\_ Oppose \_\_\_\_
3. Public funding for universal, voluntary pre-school programs.....Support \_\_\_\_ Oppose \_\_\_\_
4. Fully funding Head Start to provide services to all eligible children.....Support \_\_\_\_ Oppose \_\_\_\_
5. Increasing funding for early Head Start.....Support \_\_\_\_ Oppose \_\_\_\_

### Family and Medical Leave

6. Expanding access to FMLA to employees in firms of 25 or more.....Support \_\_\_\_ Oppose \_\_\_\_
7. Allowing use of FMLA for routine school and medical appointments.....Support \_\_\_\_ Oppose \_\_\_\_
8. Allowing use of FMLA for appointments related to domestic violence.....Support \_\_\_\_ Oppose \_\_\_\_
9. Allotting some federal funds to states to experiment with forms of wage replacement during family medical leave.....Support \_\_\_\_ Oppose \_\_\_\_
10. Allowing federal agencies to offer their employees paid parental leave.....Support \_\_\_\_ Oppose \_\_\_\_
11. Allowing states to utilize surplus unemployment insurance funds for wage replacement during family medical leave.....Support \_\_\_\_ Oppose \_\_\_\_
12. Expanding the definition of family members to include gay and lesbian partners, parents-in-law, adult children, siblings, and grandparents.....Support \_\_\_\_ Oppose \_\_\_\_
13. Requiring employers to provide employees a minimum number of paid sick days to care for their own or a family member's routine illness.....Support \_\_\_\_ Oppose \_\_\_\_

### Family Caregivers

14. Supporting parity in pay and pro-rated benefits for part-time workers.....Support \_\_\_\_ Oppose \_\_\_\_

- 15. Including care for a disabled family member as an allowable work activity under TANF.....Support \_\_\_\_ Oppose \_\_\_\_
- 16. Requiring states not to exclude part-time workers from eligibility for unemployment insurance.....Support \_\_\_\_ Oppose \_\_\_\_
- 17. Expanding existing human rights or employment discrimination statutes to cover family responsibilities.....Support \_\_\_\_ Oppose \_\_\_\_
- 18. Expanding the Dependent Care Tax Credit and making it refundable.....Support \_\_\_\_ Oppose \_\_\_\_

Paid Caregivers

- 19. Providing scholarships for education and training and increased compensation to attract and retain qualified child care providers.....Support \_\_\_\_ Oppose \_\_\_\_
- 20. Raising the minimum wage.....Support \_\_\_\_ Oppose \_\_\_\_
- 21. Limiting mandatory overtime for health and safety professionals.....Support \_\_\_\_ Oppose \_\_\_\_
- 22. Creating and enforcing staffing ratios and caseload limits in nursing homes and child care centers.....Support \_\_\_\_ Oppose \_\_\_\_

General Work/Life Balance

- 23. Limiting mandatory overtime for all FLSA covered employees..... Support \_\_\_\_ Oppose \_\_\_\_
- 23. Overturning DOL efforts to exclude certain workers from receiving overtime pay.....Support \_\_\_\_ Oppose \_\_\_\_

**COMMENTS**

*Let us know which of these areas or other work/family initiatives are priorities for the candidate and what specifically the candidate proposes to do as President.*