



Take Care Net Respondents

- Survey responses were received from Clark Dean, Edwards, Gephardt, Kerry, Kucinich, Lieberman, Mosley Braun, and Sharpton Campaigns.
- The Bush Campaign will not be answering candidate survey preceding March and referred Take Care Net to his public record and positions articulated from his website.



Early Education and Child Care

All Respondents Support the Following:

1. Increase funding for child care in TANF
2. Restore federal funding for after-school care
3. Public funding for universal, voluntary pre-school programs
4. Fully fund Head Start
5. Increase funding for early Head Start

Bush proposed cutting funds for after-schools care



Family and Medical Leave

All Respondents Support the Following:

6. Expand FMLA to include firms of 25 or more
8. Allow FMLA for appointments related to domestic violence
9. Allot some federal funds to states to experiment with wage replacement during FML leave
10. Allow federal agencies to offer employees paid parental leave.

Most Respondents Support the Following:

- 7. Allow FMLA for school & medical appts.
- 11. Allow states to use surplus UI funds for wage replacement during FML leave

Bush rescinded regulation allowing states to use UI for parental leave.

Most Respondents Support the Following:

12. Expand family definition to include gay and lesbian partners, parents-in-law, adult children, siblings, and grandparents
13. Require employers provide employees minimum paid sick days for personal or family illness.

No response: Edwards #13, Lieberman #12

Oppose: Braun #13



Family Caregivers

Most Respondents Support the Following:

14. Support parity in pay and pro-rated benefits for part-time workers
15. Include care for a disabled family member as an allowable work activity under TANF
16. Require states not to exclude part-time workers from eligibility for unemployment insurance

Most Respondents Support the Following:

17. Expand existing human rights or employment discrimination statutes to cover family responsibilities
18. Expand the Dependent Care Tax Credit and making it refundable

No response: Edwards #17

Paid Caregivers

All Respondents Support the Following:

19. Providing scholarships for education and training and increased compensation to attract and retain qualified child care providers
20. Raising the minimum wage
21. Limiting mandatory overtime for health and safety professionals
22. Creating and enforcing staffing ratios and caseload limits in nursing homes and child care centers

General Work/Life Balance

All Respondents Support the Following:

24. Overturning DOL efforts to exclude
certain workers from receiving overtime
pay

Bush proposed DOL efforts on OT

Most Respondents Support the Following:

23. Limiting mandatory overtime for all
FLSA covered employees

No response: Edwards #23

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Special Initiatives

New Proposals:

- Clark: prioritize equal pay, increase child care and transportation funds in TANF, expand FMLA, & strengthen unions
- Dean: National Invest for Success program to double current investment into early education, increase child care funds & offer pre-k to all 4 yr-olds.

New Proposals:

- Edwards: paid leave through a tax credit, expand FMLA to include parent-teacher conferences, increase fed. support for elder care, fund after-school programs.
- Gephardt: health care insurance for every American, access to pre-school for every child, and full funding for Head Start

New Proposals:

- Kerry: increase child care funds, universal after-school, increase & index min. wage, provide all children health care, expand FMLA, and a telecommuting tax credit
- Kucinich: universal pre-k, replace min. wage with living wage, and prohibit mandatory OT
- Lieberman: National Paid Leave program. Workers would be able to take up to 4 weeks of FML leave at half-salary